

FAIRFIELD AREA SCHOOL DISTRICT

SUBSTITUTE TEACHERS

3180

- 3180.1 Due to a variety of reasons, the Fairfield Area School District will find it necessary to hire substitutes for varying lengths of time. The following categories and policy statements will apply.
- 3180.2 Categories of Substitute Teachers
Day-to-day - Any single assignment which requires the substitute to work in the same teaching position not to exceed 20 consecutive teaching days.

Extended term - Any single assignment which requires the substitute to work in the same teaching position for more than 20 consecutive teaching days but not exceeding 90 consecutive teaching days.

Long term - Any single assignment which requires the substitute to work in the same teaching position for more than 90 consecutive teaching days.
- 3180.3 Salary for day-to-day substitutes will be set by the Board.
- 3180.4 Substitute teachers must be certified to teach by the Pennsylvania Department of Education.
- 3180.5 Only substitutes approved by the Board may be employed.
- 3180.6 The Administration is authorized to hire substitutes on a day-to-day basis from the approved substitute list at a rate established by the Board.
- 3180.7 If a substitute is needed for an extended term assignment, the wage shall be one and a half of a daily substitute starting with the 21st day with no extension of benefits. The administration will recommend said substitutes for Board approval.
- 3180.8 If a substitute is needed for a long term assignment, the position will be advertised and after interviews are conducted, the specific substitute shall be recommended to the Board for approval. The wage shall be equal to that of a first year teacher (Bachelors Level 1) with all benefits provided in the existing contract with the FEA.

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